### PREVAILING WAGE RATES

### SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT

2022-2026

Covering the jurisdictional area of District Council of Painters No. 36 (Includes Counties of Los Angeles, Orange, San Diego, Riverside, San Bernardino, Imperial, Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo, and Mono)

# WAGE, FRINGE BENEFIT AND CONTRIBUTION SCHEDULE

January 1, 2024 through August 31, 2024

Prepared by

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#### SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026 WAGE & CONTRIBUTION SCHEDULES

#### Effective January 1, 2024 through August 31, 2024

BASIC WAGE RATE:	
Journeyman Wage\$	47.88
(working dues are deducted from the wage)	1.91
(IUPAT Administrative Dues (deducted from the wage)	.10

#### **CONTRIBUTIONS:**

Health & Welfare\$	8.85	per hour
Vacation Fund		
Pension Fund	8.23	per hour
401(k)	2.00	per hour
Apprenticeship Fund*	.92	per hour
Appr-Admin82		
FTI		
.92		

LMCC **		 1.12 per hour
Admin. Fund	.17	
WWCCA	.30	
IAF/Compliance -	.40	
STAR	.15	
LMCI/LMP	.10	
	1.12	

TOTAL FRINGES----- \$ 26.19 per hour

<u>DC #36 Working Dues</u> shall be a Percentage of gross pay determined by the District Council No. 36 by-laws. They shall be based on the hourly rate of pay, including vacation. In computing this amount, all fractions will be rounded to the nearest cent, which will be deducted from the employees wages and remitted to the District Council of Painters No. 36.

<u>IUPAT Administrative dues:</u> Effective 6/1/2022 as determined by the IUPAT constitution an amount of \$0.10 per hour shall be deducted from the employee wage. This applies to all journeymen and apprentices in all areas.

**FOREMAN:** A person designated by the employer shall receive three dollars (\$ 3.00) per hour over the Journeyman rate. EMPLOYEES working on a **suspended scaffold** shall receive twenty-five (\$ .25) cents per hour over scale. EMPLOYEES working on any **improvised scaffolding** attached to or built on overhead cranes shall receive twenty-five (\$ .25) cents per hour over scale.

#### SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026 District Council of Painters No. 36

### APPRENTICESHIP WAGE AND CONTRIBUTION SCHEDULES Effective January 1, 2024 thru August 31, 2024

	1st Period 45 %	2nd Period 50%	3rd Period 55%
Wages	\$ 21.55	\$ 23.94	\$ 26.33
DC#36 dues	.83	.94	1.03
IUPAT Admin dues	.10	.10	.10
101711 / Idillilli ddes	.10	.10	.10
Health & Welfare	8.85	8.85	8.85
Pension	.00	2.63	2.63
401(k)	.90	1.00	1.10
Vacation	1.45	2.05	2.15
Apprenticeship	.92	.92	.92
LMCC Fund	_1.12	1.12	_1.12
	\$ 13.24	\$ 16.57	\$ 16.77
	+	4 2010 /	<b>4</b> 10177
Total Package	\$ 34.79	\$ 40.51	\$ 43.10
			7
	4th Period 60 %	5th Period 65%	6th Period 80%
Wages	4th Period 60 % \$ 28.73	<b>5th Period 65%</b> \$31.12	
Wages DC#36 dues			6th Period 80% \$ 38.30 1.51
	\$ 28.73	\$31.12	\$ 38.30
DC#36 dues	\$ 28.73 1.12	\$31.12 1.24	\$ 38.30 1.51
DC#36 dues	\$ 28.73 1.12	\$31.12 1.24	\$ 38.30 1.51
DC#36 dues IUPAT Admin dues	\$ 28.73 1.12 .10	\$31.12 1.24 .10	\$ 38.30 1.51 .10
DC#36 dues IUPAT Admin dues Health & Welfare Pension	\$ 28.73 1.12 .10 8.85	\$31.12 1.24 .10 8.85	\$ 38.30 1.51 .10 8.85
DC#36 dues IUPAT Admin dues Health & Welfare	\$ 28.73 1.12 .10 8.85 4.66	\$31.12 1.24 .10 8.85 5.88	\$ 38.30 1.51 .10 8.85 5.88
DC#36 dues IUPAT Admin dues Health & Welfare Pension 401(k)	\$ 28.73 1.12 .10 8.85 4.66 1.20	\$31.12 1.24 .10 8.85 5.88 1.30	\$ 38.30 1.51 .10 8.85 5.88 1.60 3.65
DC#36 dues IUPAT Admin dues Health & Welfare Pension 401(k) Vacation	\$ 28.73 1.12 .10 8.85 4.66 1.20 2.25	\$31.12 1.24 .10 8.85 5.88 1.30 3.35 .92	\$ 38.30 1.51 .10 8.85 5.88 1.60 3.65 .92
DC#36 dues IUPAT Admin dues Health & Welfare Pension 401(k) Vacation Apprenticeship	\$ 28.73 1.12 .10 8.85 4.66 1.20 2.25 .92	\$31.12 1.24 .10 8.85 5.88 1.30 3.35	\$ 38.30 1.51 .10 8.85 5.88 1.60 3.65
DC#36 dues IUPAT Admin dues Health & Welfare Pension 401(k) Vacation Apprenticeship	\$ 28.73 1.12 .10 8.85 4.66 1.20 2.25 .92 1.12	\$31.12 1.24 .10 8.85 5.88 1.30 3.35 .92 1.12	\$ 38.30 1.51 .10 8.85 5.88 1.60 3.65 .92 1.12

As reflected above, Employers will not be required to make Pension contributions until an Apprentice enters the Second (2<sup>nd</sup>) Period.

## SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026 WAGE & CONTRIBUTION SCHEDULES Effective January 1, 2024 through August 31, 2024

#### HOLIDAYS

New Years Day
Memorial Day
Independence Day (Fourth of July)
Labor Day
Veteran's Day
Thanksgiving Day
The Friday after Thanksgiving
The Day Before Christmas
Christmas Day

When one of the Holidays falls on a Saturday, same shall be observed on previous Friday. When one of the Holidays falls on a Sunday, same shall be observed on the following Monday. **The above Holidays are to be paid at the rate of double time.** 

**In calculating the Employees' wages**, the Vacation contribution of \$5.07 should be added to the base wage rate, all applicable taxes deducted and the gross amount of Vacation contribution and Working Dues submitted to the So. Calif. Painting and Drywall Industries Trust Fund, along with other fringes, on the forms provided by the Trust Funds.

#### **EXAMPLE:**

40 hours times \$47.88  Plus Vacation	202.80
Less Usual payroll taxes  Less Vacation  Less Working Dues (40 x 1.91)  Less \$0.10 IUPAT Adm Dues (40 x .10)	( 202.80) .( 76.40)
NET PAY	\$x,xxx.xx

## SUPPLEMENTAL AGREEMENT for ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES

### SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026 District Council of Painters No. 36

This Supplemental Agreement covers the jurisdictional area commonly referred to as all of Kern County, Mono County, Inyo County and the Antelope Valley North of the following boundary: Kern County Line to Highway 5, South on Highway 5 to Highway N2, East on Highway N2 to Palmdale Blvd., to Highway 14, South to Highway 18, East to Highway 395.

#### WAGE & CONTRIBUTION SCHEDULES Effective January 1, 2024 through August 31, 2024

#### **WAGE RATE:**

Journeyman Wage (working dues are deducted from the wage) DC#36 dues IUPAT Admin dues		
CONTRIBUTIONS		
CONTRIBUTIONS:	A 0 0 =	
Health & Welfare	\$ 8.85	per hour
Vacation Fund	5.07	per hour
Pension Fund	8.23	per hour
401(k)	2.00	per hour
Apprenticeship Fund *	.92	per hour
*includes: (Appr-Admin .82, FTI .10)		1
LMCC **	1.12	per hour
**(includes: Admin. Fund .17, WWCCA .30, STAR .15		•
IAF/Compliance .40 & LMCI .10)		
Total Fringes	\$ 26.19	per hour

ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES APPRENTICE DRYWALL FINISHER WAGE AND CONTRIBUTIONS SCHEDULE SEE PAGE 2.

## SUPPLEMENTAL AGREEMENT for SAN DIEGO COUNTY ONLY

## SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026 District Council of Painters No. 36 Effective January 1, 2024 through August 31, 2024

#### WAGE SCHEDULE

Journeyman Drywall Finisher	\$ 41.14
(working dues are deducted from the wage)	1.66
(IUPAT Administrative Dues (deducted from the w	age) .10

#### **CONTRIBUTION SCHEDULE**

CONTRIBUTION SCHEDULE			
Health & Welfare	\$	8.45	per hour
Vacation Fund		5.07	per hour
Pension Fund		6.61	per hour
401(k)		2.00	per hour
Apprenticeship Fund *		.92	per hour
* (included: APPR-ADMIN .82, FTI .10)			
LMCC **		1.12	per hour
**(includes: Admin. Fund .17, WWCCA .3	0,	STAI	R .15
IAF/Compliance .40 & LMCI .10)			

**Total Fringes---** \$ 24.17 per hour

#### SAN DIEGO APPRENTICE WAGE & CONTRIBUTION SCHEDULE

	1 <sup>st</sup> per. 50%	2 <sup>nd</sup> per. 55%	3 <sup>rd</sup> per. 60%	4 <sup>th</sup> per. 65%	5 <sup>th</sup> per. 70%	6 <sup>th</sup> per. 80%
Wages Work Dues IUPAT Admin dues	\$20.80 (.80) (.10)	\$22.63 (.89) (.10)	\$24.68 (.97) (.10)	\$26.74 (1.05) (.10)	\$28.80 (1.16) (.10)	\$32.91 (1.32) (.10)
Health & Welfare	\$8.45	\$8.45	\$8.45	\$8.45	\$8.45	\$8.45
Pension	\$0.00	\$2.63	\$2.63	\$4.66	\$5.88	\$5.88
401(k)	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.60
Vacation	\$1.55	\$2.15	\$2.25	\$2.35	\$3.45	\$3.65
Apprenticeship	\$0.92	\$0.92	\$0.92	\$0.92	\$0.92	\$0.92
LMCC	\$1.12	\$1.12	\$1.12	\$1.12	\$1.12	\$1.12
Total Fringes	\$13.04	\$16.37	\$16.57	\$18.80	\$21.22	\$21.62