

# **SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT**

**2022-2026**

Covering the jurisdictional area of District Council of Painters No. 36  
(Includes Counties of Los Angeles, Orange, San Diego, Riverside, San Bernardino, Imperial,  
Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo and Mono)

**WAGE, FRINGE BENEFIT  
AND  
CONTRIBUTION SCHEDULE**

**September 1, 2022 through August 31, 2023**

**Prepared by**

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# SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026

## WAGE & CONTRIBUTION SCHEDULES

Effective September 1, 2022 through August 31, 2023

### BASIC WAGE RATE:

|                                                          |          |
|----------------------------------------------------------|----------|
| Journeyman Wage .....                                    | \$ 46.28 |
| (working dues are deducted from the wage .....           | 1.85     |
| (IUPAT Administrative Dues (deducted from the wage)..... | .10      |

### CONTRIBUTIONS:

|                            |         |          |
|----------------------------|---------|----------|
| Health & Welfare.....      | \$ 8.85 | per hour |
| Vacation Fund.....         | 5.07    | per hour |
| Pension Fund .....         | 7.73    | per hour |
| 401(k) .....               | 1.00    | per hour |
| Apprenticeship Fund* ..... | .87     | per hour |
| Appr-Admin .....           | .82     |          |
| FTI .....                  | .05     |          |
|                            | .87     |          |
| LMCC **.....               | 1.02    | per hour |
| Admin. Fund .....          | .12     |          |
| WWCCA .....                | .30     |          |
| IAF/Compliance.....        | .40     |          |
| STAR .....                 | .15     |          |
| LMCI/LMP .....             | .05     |          |
|                            | 1.02    |          |
| TOTAL FRINGES-----         |         |          |
| \$ 24.54 per hour          |         |          |

**DC#36 Working dues** shall be a Percentage of gross pay determined by the District Council No. 36 by-laws. They shall be based on the hourly rate of pay, including vacation. In computing this amount, all fractions will be rounded to the nearest cent, which will be deducted from the employees wages and remitted to the District Council of Painters No. 36.

**IUPAT Administrative dues:** Effective 6/1/2022 as determined by the IUPAT constitution an amount of \$0.10 per hour shall be deducted from the employee wage. This applies to all journeymen and apprentices in all areas.

### SAFETY AND CERTIFICATION PROGRAM

All employees must secure and maintain first aid and CPR certification. Additionally they shall secure and maintain OSHA 10 certification. OSHA 10 will include Scaffold User, Fall Protection, Forklift User and Aerial Power Lift User. Those employees who do not secure and maintain the above certification shall be paid \$3.00 less than the Journeyman rate. **This rate shall not be paid on prevailing wage jobs: Wage \$43.28 includes \$1.74 work dues.**

A person who has passed the Journeyman test or completed the current Apprenticeship Training Program shall be paid \$3.00 less than the Journeyman for a period of one year. **This rate shall not be paid on prevailing wage jobs: Wage \$43.28 includes \$1.74 work dues.**

**FOREMAN:** A person designated by the employer shall receive three dollars (\$ 3.00) per hour over the Journeyman rate. EMPLOYEES working on a **suspended scaffold** shall receive twenty five (\$ .25) cents per hour over scale. EMPLOYEES working on any **improvised scaffolding** attached to or built on overhead cranes shall receive twenty five (\$ .25) cents per hour over scale.

**SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026**  
**District Council of Painters No. 36**

**APPRENTICESHIP WAGE AND CONTRIBUTION SCHEDULES**

**Effective September 1, 2022 thru August 31, 2023**

|                  | <b><u>1st Period 45 %</u></b> | <b><u>2nd Period 50%</u></b> | <b><u>3rd Period 55%</u></b> |
|------------------|-------------------------------|------------------------------|------------------------------|
| Wages            | \$ 20.83                      | \$ 23.14                     | \$ 25.45                     |
| DC#36 dues       | .80                           | .91                          | .99                          |
| IUPAT Admin dues | .10                           | .10                          | .10                          |
| Health & Welfare | 8.85                          | 8.85                         | 8.85                         |
| Pension          | .00                           | 2.38                         | 2.38                         |
| 401(k)           | .45                           | .50                          | .55                          |
| Vacation         | 1.45                          | 2.05                         | 2.15                         |
| Apprenticeship   | .87                           | .87                          | .87                          |
| LMCC Fund        | <u>1.02</u>                   | <u>1.02</u>                  | <u>1.02</u>                  |
|                  | \$ 12.64                      | \$ 15.67                     | \$ 15.82                     |
| Total Package    | \$33.47                       | \$38.81                      | \$41.27                      |

|                  | <b><u>4th Period 60 %</u></b> | <b><u>5th Period 65%</u></b> | <b><u>6th Period 80%</u></b> |
|------------------|-------------------------------|------------------------------|------------------------------|
| Wages            | \$ 27.77                      | \$ 30.08                     | \$ 37.02                     |
| DC#36 dues       | 1.08                          | 1.20                         | 1.46                         |
| IUPAT Admin dues | .10                           | .10                          | .10                          |
| Health & Welfare | 8.85                          | 8.85                         | 8.85                         |
| Pension          | 4.16                          | 5.38                         | 5.38                         |
| 401(k)           | .60                           | .65                          | .80                          |
| Vacation         | 2.25                          | 3.35                         | 3.65                         |
| Apprenticeship   | .87                           | .87                          | .87                          |
| LMCC Fund        | <u>1.02</u>                   | <u>1.02</u>                  | <u>1.02</u>                  |
|                  | \$ 17.75                      | \$ 20.12                     | \$ 20.57                     |
| Total Package    | \$45.52                       | \$50.20                      | \$57.59                      |

As reflected above, Employers will not be required to make Pension contributions until an Apprentice enters the Second (2<sup>nd</sup>) Period.

**Effective September 1, 2022 through August 31, 2023**



# SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026

## WAGE & CONTRIBUTION SCHEDULES

Effective September 1, 2022 through August 31, 2023

### INCENTIVE RATE: (residential)

(Article 18-A)

INCENTIVE PAY--per square ft----- \$ .0575

Metal --per linear ft. / per coat----- .0575

(working dues included in wage is \$ .98 per hour)

IUPAT Admin dues .10

### CONTRIBUTIONS

Health & Welfare----- \$ 8.85

Pension Fund----- 4.46

Apprenticeship Fund \*----- .87

\* (includes: APPR-ADMIN .82, FTI .05)

LMCC ----- 1.02

\*(includes: Admin. Fund .12, WWCCA .30, STAR .15

IAF/Compliance .40 & LMCI/LMP .05)

TOTAL FRINGES-- \$ 15.20

Note: When converting gross wage into hours, for the purpose of computing payment of contributions, use the hourly wage rate of **\$27.11**. Please refer to Agreement for Premium rates.

### HOLIDAYS

New Years Day

Memorial Day

Independence Day (4<sup>th</sup> of July)

Labor Day

Veteran's Day

Thanksgiving Day

The Friday after Thanksgiving

The Day Before Christmas

Christmas Day

When one of the Holidays falls on a Saturday, same shall be observed on the previous Friday. When one of the Holidays falls on a Sunday, same shall be observed on the following Monday. **The above Holidays are to be paid at the rate of double time.**

**In calculating the Employees' wages**, the Vacation contribution of **\$5.07** should be added to the base wage rate, all applicable taxes deducted and the gross amount of Vacation contribution and Working Dues submitted to the So. Calif. Painting and Drywall Industries Trust Fund, along with other fringes, on the forms provided by the Trust Funds.

### EXAMPLE:

40 hours times \$46.28 .....\$ 1,851.20

Plus Vacation..... 202.80

Adjusted gross wages..... \$2,054.00

Less usual payroll taxes.....( x.xx)

Less Vacation.....( 202.80)

Less Working Dues (40 x 1.85) .....( 74.00)

Less \$0.10 IUPAT Adm Dues (40 x .10).....( 4.00)

NET PAY

\$x,xxx.xx

**SUPPLEMENTAL AGREEMENT**  
**for**  
**ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES**

**SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026**  
**District Council of Painters No. 36**

This Supplemental Agreement covers the jurisdictional area commonly referred to as all of Kern County, Mono County, Inyo County and the Antelope Valley North of the following boundary: Kern County Line to Highway 5, South on Highway 5 to Highway N2, East on Highway N2 to Palmdale Blvd., to Highway 14, South to Highway 18, East to Highway 395.

**WAGE & CONTRIBUTION SCHEDULES**  
**Effective Sept 1, 2022 through August 31, 2023**

**WAGE RATE:**

|                                                |          |
|------------------------------------------------|----------|
| <b>Journeyman Wage</b> -----                   | \$ 42.15 |
| (working dues are deducted from the wage)----- | 1.70     |
| IUPAT Admin dues                               | .10      |

**CONTRIBUTIONS:**

|                                                                                         |                      |
|-----------------------------------------------------------------------------------------|----------------------|
| Health & Welfare-----                                                                   | \$ 8.85 per hour     |
| Vacation Fund-----                                                                      | 5.07 per hour        |
| Pension Fund-----                                                                       | 7.73 per hour        |
| 401(k)                                                                                  | 1.00 per hour        |
| Apprenticeship Fund * -----                                                             | .87 per hour         |
| *includes: (Appr-Admin .82, FTI .05)                                                    |                      |
| LMCC **-----                                                                            | <u>1.02</u> per hour |
| **(includes: Admin. Fund .12, WWCCA .30, STAR .15<br>IAF/Compliance .40 & LMCI/LMP .05) |                      |
| <b>Total Fringes</b> -----                                                              | \$ 24.54 per hour    |

**ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES APPRENTICE  
DRYWALL FINISHER WAGE AND CONTRIBUTIONS SCHEDULE SEE PAGE 2.**

**SUPPLEMENTAL AGREEMENT**  
for  
**SAN DIEGO COUNTY ONLY**

**SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2022-2026**

**District Council of Painters No. 36**

**Effective September 1, 2022 through August 31, 2023**

**WAGE SCHEDULE**

Journeyman Drywall Finisher----- \$ 39.54  
(working dues are deducted from the wage)----- 1.61  
(IUPAT Administrative Dues (deducted from the wage) .10

**CONTRIBUTION SCHEDULE**

Health & Welfare----- \$ 8.45 per hour  
Vacation Fund----- 5.07 per hour  
Pension Fund ----- 6.11 per hour  
401(k) 1.00 per hour  
Apprenticeship Fund \*----- .87 per hour  
\* (included: APPR-ADMIN .82, FTI .05)  
LMCC \*\*----- 1.02 per hour  
\*\*(includes: Admin. Fund .12, WWCCA .30,  
STAR .15 IAF/Compliance .40 & LMCI/LMP .05)

**Total Fringes---** \$22.52 per hour

**SAN DIEGO APPRENTICE WAGE & CONTRIBUTION SCHEDULE**

|                  | <u>1<sup>st</sup> per</u><br>50% | <u>2<sup>nd</sup> per</u><br>55% | <u>3<sup>rd</sup> per.</u><br>60% | <u>4<sup>th</sup> per.</u><br>65% | <u>5<sup>th</sup> per.</u><br>70% | <u>6<sup>th</sup> per.</u><br>80% |
|------------------|----------------------------------|----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Wages            | \$19.77                          | \$21.75                          | \$23.72                           | \$25.70                           | \$27.68                           | \$31.63                           |
| Work Dues        | (.77)                            | (.86)                            | (.93)                             | (1.01)                            | (1.12)                            | (1.27)                            |
| IUPAT Admin dues | (.10)                            | (.10)                            | (.10)                             | (.10)                             | (.10)                             | (.10)                             |
| Health & Welfare | \$8.45                           | \$8.45                           | \$8.45                            | \$8.45                            | \$8.45                            | \$8.45                            |
| Pension          | \$0.00                           | \$2.38                           | \$2.38                            | \$4.16                            | \$5.38                            | \$5.38                            |
| Vacation         | \$1.55                           | \$2.15                           | \$2.25                            | \$2.35                            | \$3.45                            | \$3.65                            |
| 401(k)           | \$0.50                           | \$0.55                           | \$0.60                            | \$0.65                            | \$0.70                            | \$0.80                            |
| Apprenticeship   | \$0.87                           | \$0.87                           | \$0.87                            | \$0.87                            | \$0.87                            | \$0.87                            |
| LMCC             | \$1.02                           | \$1.02                           | \$1.02                            | \$1.02                            | \$1.02                            | \$1.02                            |
| Total Fringes    | \$12.39                          | \$15.42                          | \$15.57                           | \$17.50                           | \$19.87                           | \$20.17                           |