PREVAILING WAGE RATES

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT

2016-2020

Covering the jurisdictional area of District Council of Painters No. 36 (Includes Counties of Los Angeles, Orange, San Diego, Riverside, San Bernardino, Imperial, Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo and Mono)

WAGE, FRINGE BENEFIT AND CONTRIBUTION SCHEDULE

November 1, 2018 through September 30, 2019

Prepared by

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Revised: 3.6% working dues increase

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2016-2020 WAGE & CONTRIBUTION SCHEDULES

Effective November 1, 2018 through September 30, 2019

BASIC WAGE RATE:

| Journeyman Wage\$ 40.18 (working dues are deducted from the wage) 1.56 |
|--|
| CONTRIBUTIONS: |
| Health & Welfare\$ 8.85 per hour |
| vacation rung |
| Pension Fund 3.07 per hour Apprenticeshin Fund* 6.63 per hour |
| |
| Appr-Admin62 |
| FTI |
| .67* |
| LMCC ** |
| |
| WWCCA30 IAF/Compliance30 |
| LMCI05 |
| .77** |
| TOTAL FRINGES\$ 19.99 per hour |
| RESIDENTIAL WAGE RATE: (Hourly) |
| JOURNEYMAN \$24.02 |
| (working dues are deducted from the wage) 1 02 |
| CONTRIBUTIONS |
| Health & Welfare 8.85 |
| Pension Fund 3 24 |
| Vacation 4.25 |
| Apprenticeship 0.67 |
| LMCC 0.77 |
| <u>0.77</u> |
| TOTAL FRINGES \$17.78 total |

Working dues shall be a Percentage of gross pay determined by the District Council No. 36 by-laws. They shall be based on the hourly rate of pay, including vacation. In computing this amount, all fractions will be rounded to the nearest cent, which will be deducted from the employees wages and remitted to the District Council of Painters No. 36.

FOREMAN: A person in charge of two (2) or more employees shall receive \$1.00 per hour over the Journeyman rate, or if the person in charge has attained and maintains Journeyman status and competent scaffold certification, he shall receive \$2.00 per hour over the Journeyman rate. EMPLOYEES working on a suspended scaffold shall receive twenty five (\$.25) cents per hour over scale. EMPLOYEES working on any improvised scaffolding attached to or built on overhead cranes shall receive twenty five (\$.25) cents per hour over scale.

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2016-2020 District Council of Painters No. 36

<u>APPRENTICESHIP WAGE AND CONTRIBUTION SCHEDULES</u> Effective November 1, 2018 thru September 30, 2019

| | 1st Period 45 % | 2nd Period 50% | 3rd Period 55% |
|--|---|---|---------------------------------|
| Wages | \$ 17.53 (dues .65) | \$ 19.05 (dues .72) | \$ 21.05 (dues .80) |
| Health & Welfare Pension Vacation Apprenticeship LMCC Fund | 8.85 .00 .55 .67 <u>.77</u> \$ 10.84 | 8.85 1.82 1.05 .67 77 \$ 13.16 | 8.85 1.82 1.05 .67 |
| Total Package | \$ 28.37 | \$ 32.2 | \$ 34.21 |

| | 4th Period 60 % | 5th Period 65% | 6th Period 80% |
|--|---|---------------------------------|---------------------------------|
| Wages | \$ 23.06 (dues .87) | \$26.09 (dues 1.0) | 32.12 (dues 1.23) |
| Health & Welfare Pension Vacation Apprenticeship LMCC Fund | 8.85 3.06 1.05 .67 <u>.77</u> \$ 14.40 | 8.85 4.28 2.05 .67 | 8.85 4.28 2.05 .67 |
| Total Package | \$37.46 | \$42.71 | \$48.74 |

As reflected above, Employers will not be required to make Pension contributions until an Apprentice enters the Second (2^{nd}) Period .

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2016-2020 WAGE & CONTRIBUTION SCHEDULES Effective November 1, 2018 through September 30, 2019

HOLIDAYS

* New Years Day
Memorial Day
Independence Day (Fourth of July)
Labor Day
Veteran's Day
Thanksgiving Day
The Friday after Thanksgiving
The Day Before Christmas
Christmas Day

>>>>>>>

In calculating the Employees' wages, the Vacation contribution of \$3.07 should be added to the base wage rate, all applicable taxes deducted and the gross amount of Vacation contribution and Working Dues submitted to the So. Calif. Painting and Drywall Industries Trust Fund, along with other fringes, on the forms provided by the Trust Funds.

EXAMPLE:

| 40 hours times \$40.18 | .\$ 1,607.20 |
|-------------------------------|--------------|
| Plus Vacation | . 122.80 |
| Adjusted gross wages | \$1,730.00 |
| Less usual payroll taxes | (x.xx) |
| Less Vacation | (122.80) |
| Less Working Dues (40 x 1.56) | (62.40) |
| NET PAY | \$x,xxx.xx |

^{*} Except that if New Years should fall on a Saturday, the Friday preceding should be considered a Holiday. When one of the Holidays falls on a Sunday, same shall be observed on the following Monday. When one of the Holidays falls on a Saturday, no extra day is given. The above Holidays are to be paid at the rate of double time.

SUPPLEMENTAL AGREEMENT for ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2016-2020 District Council of Painters No. 36

This Supplemental Agreement covers the jurisdictional area commonly referred to as all of Kern County, Mono County, Inyo County and the Antelope Valley North of the following boundary: Kern County Line to Highway 5, South on Highway 5 to Highway N2, East on Highway N2 to Palmdale Blvd., to Highway 14, South to Highway 18, East to Highway 395.

WAGE & CONTRIBUTION SCHEDULES Effective November 1, 2018 through September 30, 2019

WAGE RATE:

| WIGE RATE. | |
|---|--|
| Journeyman Wage (working dues are deducted from the wage) | \$36.05 1.41 |
| CONTRIBUTIONS: Health & Welfare Vacation Fund Pension Fund Apprenticeship Fund * *includes: (Appr-Admin .62, FTI .05) | \$ 8.85 per hour 3.07 per hour 6.63 per hour .67 per hour |
| **(includes: Admin. Fund .12, WWCCA .30, IAF/Compliance .30 & LMCI .05) | <u>.77</u> per hour |
| Total Fringes | \$ 19.99 per hour |

ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES APPRENTICE DRYWALL FINISHER WAGE AND CONTRIBUTIONS SCHEDULE SEE PAGE 2.

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SUPPLEMENTAL AGREEMENT for **SAN DIEGO COUNTY ONLY**

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2016-2020 District Council of Painters No. 36 Effective November 1, 2018 through September 30, 2019 WAGE SCHEDULE

| Journeyman Drywall Finisher | \$ 33.39 |
|---|----------|
| (working dues are deducted from the wage) | |
| CONTRIBUTION SCHEDULE | |

CONTRIBUTION SCHEDULE

| Health & Welfare\$ | 8.05 | per hour |
|---------------------------------------|------|----------|
| Vacation Fund | | per hour |
| Pension Fund | 5.01 | per hour |
| Apprenticeship Fund * | .67 | per hour |
| * (included: APPR-ADMIN .62, FTI .05) | | - |
| LMCC ** | .77 | per hour |
| **(includes: Admin Fund 12 WWGGA 20 | | - |

⁽includes: Admin. Fund .12, WWCCA .30,

IAF/Compliance .30 & LMCI .05)

Total Fringes--- \$ 17.57 per hour

SAN DIEGO APPRENTICE WAGE & CONTRIBUTION SCHEDULE

| | 1st per. 50% | 2 nd per. 55% | 3 rd per. 60% | 4 th per. 65% | 5 th per. 70% | 6 th per. 80% |
|--------------------|------------------|--------------------------|--------------------------|--------------------------|--------------------------|-----------------------------|
| Wages Work Dues | \$16.36 (.61) | \$17.50 (.67) | \$19.15 (.73) | \$20.80 (.79) | \$23.48 (.92) | \$26.77 (1.04) |
| Health & Welfare | \$8.05 | \$8.05 | \$8.05 | \$8.05 | \$8.05 | \$8.05 |
| Pension | \$0.00 | \$1.82 | \$1.82 | \$3.06 | \$4.28 | \$4.28 |
| Vacation | \$0.55 | \$1.05 | \$1.05 | \$1.05 | \$2.05 | \$2.05 |
| Apprenticeship | \$0.67 | \$0.67 | \$0.67 | \$0.67 | \$0.67 | \$0.67 |
| LMCC | \$0.77 | \$0.77 | \$0.77 | \$0.77 | \$0.77 | \$0.77 |
| Total Fringes | \$10.04 | \$12.36 | \$12.36 | \$13.60 | \$15.82 | \$15.82 |