

**PAINTERS
PREVAILING WAGE
CHART
JURISDICTION OF
DISTRICT
COUNCIL NO. 36**

**Prepared by
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**EFFECTIVE
JANUARY 1, 2014**

**2013-2016 PAINTERS & ALLIED TRADES DISTRICT COUNCIL NO 36
 MASTER LABOR AGREEMENT
 WAGE CONTRIBUTION SCHEDULES EFFECTIVE JANUARY 1, 2014**

CLASSIFICATION	BASIC/RESIDENTIAL WAGE RATE				REPAINT / * SPECIAL WAGE RATE		
	L. A., Orange, San Bernardino, Riverside & Imperial Counties	Santa Barbara, Ventura & San Luis Obispo Counties	Kern, Mono, Inyo Counties & Antelope Valley	San Diego County	L. A., Orange, San Bernardino, Riverside & Imperial Counties	Santa Barbara, Ventura & San Luis Obispo Counties	Kern, Mono, Inyo Counties & Antelope Valley
JOURNEYMAN	\$ 29.82	\$ 27.86	\$ 25.63	\$ 29.82	\$ 26.49	\$ 23.49	\$ 23.49
Working Dues (incl in wage rate)	\$ 0.96	\$ 0.90	\$ 0.83	\$ 0.96	\$ 0.85	\$ 0.76	\$ 0.76
JOURNEYMAN INDUSTRIAL	\$ 30.22	\$ 30.22	\$ 30.22	\$ 30.22	\$ 26.85	\$ 26.85	\$ 26.85
Working Dues (incl in wage rate)	\$ 0.97	\$ 0.97	\$ 0.97	\$ 0.97	\$ 0.86	\$ 0.86	\$ 0.86
FRINGE BENEFITS							
Health & Welfare	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05
Pension Fund	\$ 3.04	\$ 3.04	\$ 3.04	\$ 3.04	\$ 3.04	\$ 3.04	\$ 3.04
Vacation	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05
Apprenticeship Fund	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59
LMCC	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82
TOTAL FRINGES	\$ 12.55	\$ 12.55	\$ 12.55	\$ 12.55	\$ 12.55	\$ 12.55	\$ 12.55
JOURNEYMAN TOTAL PACKAGE	\$ 42.37	\$ 40.41	\$ 38.18	\$ 42.37	\$ 39.04	\$ 36.04	\$ 36.04
INDUSTRIAL TOTAL PACKAGE	\$ 42.77	\$ 42.77	\$ 42.77	\$ 42.77	\$ 39.40	\$ 39.40	\$ 39.40

CERTIFIED LEAD ABATEMENT WORKER

Employees certified for lead abatement will be paid in accordance with their rate of pay under their classification.

WORKING DUES

Working Dues shall be a percentage, as determined by the District Council No. 36 By-Laws, of the base wage and the Vacation rate for all hours compensated for. In computing this amount, all fractions will be rounded to the nearest cent which will be deducted from the employee's wages and remitted to the District Council No. 36, provided the employees have signed a valid authorization card authorizing such deductions. In the event of any change in the amount of Working Dues, the employer shall be given a thirty day notice prior to altering that amount. Working Dues are always included in the wage rates. This applies to all journeymen and apprentices in all areas.

FOREMAN PAY

On jobs with three (3) or more employees, an employer is required to designate a qualified foreman. The foreman rate shall be **\$1.00 PER HOUR OVER THE SCALE**.

Effective 7/1/06, at the sole discretion of the employer, they may designate a GENERAL FOREMAN. The general foreman shall receive **\$2.00 PER HOUR** more than the highest paid employee he directly and continuously supervises.

PAPERHANGING

Journeymen paperhangers may be employed on a per-roll basis provided, however, that the employer shall deduct ALL PAYROLL TAXES, CARRY COMPENSATION INSURANCE AND MAKE FULL TRUST FUND CONTRIBUTIONS. In no event shall pay on a per-roll basis be less than if figured on the hourly classification. Journeymen paperhangers shall not contract nor sub-contract. TWENTY-FIVE (\$.25) CENTS WILL BE ADDED TO THE APPLICABLE WAGE RATE.

VACATION

The Vacation is taxable. It must be added to the basic wage rate to establish the gross taxable wages. Employers contribute \$1.05 per hour for all hours worked or paid for to the Vacation. Deduct the various taxes, etc. from the gross taxable wages, then deduct the Vacation and the Working Dues. Remember, the dues are already included in the various wage rates, so they do not need to be added like the Vacation.

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APPRENTICESHIP

**WAGE & CONTRIBUTION SCHEDULES
EFFECTIVE JANUARY 1, 2014**

LOS ANGELES,ORANGE COUNTY,SAN BERNARDINO,SAN DIEGO,RIVERSIDE,IMPERIAL - BASIC RATE

	<u>1st</u> <u>PERIOD</u>	<u>2nd</u> <u>PERIOD</u>	<u>3rd</u> <u>PERIOD</u>	<u>4th</u> <u>PERIOD</u>	<u>5th</u> <u>PERIOD</u>	<u>6th</u> <u>PERIOD</u>	<u>7th</u> <u>PERIOD</u>	<u>8th</u> <u>PERIOD</u>
WAGES	\$ 11.46	\$ 12.79	\$ 14.14	\$ 15.48	\$ 16.81	\$ 18.15	\$ 19.50	\$ 20.83
WORKING DUES (incl. in wages)	\$ 0.36	\$ 0.41	\$ 0.45	\$ 0.49	\$ 0.55	\$ 0.60	\$ 0.64	\$ 0.68
HEALTH & WELFARE	\$ 6.18	\$ 6.89	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05
VACATION	\$ 0.30	\$ 0.30	\$ 0.30	\$ 0.40	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05
PENSION	\$ 0.14	\$ 0.14	\$ 0.68	\$ 1.28	\$ 1.34	\$ 2.05	\$ 2.52	\$ 2.52
APPRENTICESHIP	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.83	\$ 1.54
LMCC	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82
TOTAL FRINGES	\$ 8.03	\$ 8.74	\$ 9.44	\$ 10.14	\$ 10.85	\$ 11.56	\$ 12.27	\$ 12.98
TOTAL PACKAGE	\$ 19.49	\$ 21.53	\$ 23.58	\$ 25.62	\$ 27.66	\$ 29.71	\$ 31.77	\$ 33.81

LOS ANGELES,ORANGE COUNTY,SAN BERNARDINO, RIVERSIDE, IMPERIAL - REPAINT RATE

	<u>1st</u> <u>PERIOD</u>	<u>2nd</u> <u>PERIOD</u>	<u>3rd</u> <u>PERIOD</u>	<u>4th</u> <u>PERIOD</u>	<u>5th</u> <u>PERIOD</u>	<u>6th</u> <u>PERIOD</u>	<u>7th</u> <u>PERIOD</u>	<u>8th</u> <u>PERIOD</u>
WAGES	\$ 11.25	\$ 12.37	\$ 13.50	\$ 14.64	\$ 15.76	\$ 16.89	\$ 18.01	\$ 19.14
WORKING DUES (incl. in wages)	\$ 0.36	\$ 0.39	\$ 0.43	\$ 0.47	\$ 0.52	\$ 0.56	\$ 0.59	\$ 0.63
HEALTH & WELFARE	\$ 6.05	\$ 6.65	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05
VACATION	\$ 0.30	\$ 0.30	\$ 0.30	\$ 0.50	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05
PENSION	\$ 0.14	\$ 0.14	\$ 0.32	\$ 0.72	\$ 0.77	\$ 1.36	\$ 1.96	\$ 2.52
APPRENTICESHIP	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.62
LMCC	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82
TOTAL FRINGES	\$ 7.90	\$ 8.50	\$ 9.08	\$ 9.68	\$ 10.28	\$ 10.87	\$ 11.47	\$ 12.06
TOTAL PACKAGE	\$ 19.15	\$ 20.87	\$ 22.58	\$ 24.32	\$ 26.04	\$ 27.76	\$ 29.48	\$ 31.20

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KERN, INYO, MONO, ANTELOPE VALLEY - BASIC RATE

	<u>1st</u> <u>PERIOD</u>	<u>2nd</u> <u>PERIOD</u>	<u>3rd</u> <u>PERIOD</u>	<u>4th</u> <u>PERIOD</u>	<u>5th</u> <u>PERIOD</u>	<u>6th</u> <u>PERIOD</u>	<u>7th</u> <u>PERIOD</u>	<u>8th</u> <u>PERIOD</u>
WAGES	\$ 11.46	\$ 12.49	\$ 13.53	\$ 14.56	\$ 15.60	\$ 16.63	\$ 17.67	\$ 18.70
WORKING DUES (incl. in wages)	\$ 0.36	\$ 0.40	\$ 0.43	\$ 0.47	\$ 0.52	\$ 0.55	\$ 0.58	\$ 0.61
HEALTH & WELFARE	\$ 6.16	\$ 6.71	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05
VACATION	\$ 0.30	\$ 0.30	\$ 0.30	\$ 0.50	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05
PENSION	\$ 0.14	\$ 0.14	\$ 0.33	\$ 0.68	\$ 0.68	\$ 1.22	\$ 1.77	\$ 2.32
APPRENTICESHIP	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59
LMCC	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82
TOTAL FRINGES	\$ 8.01	\$ 8.56	\$ 9.09	\$ 9.64	\$ 10.19	\$ 10.73	\$ 11.28	\$ 11.83
TOTAL PACKAGE	\$ 19.47	\$ 21.05	\$ 22.62	\$ 24.20	\$ 25.79	\$ 27.36	\$ 28.95	\$ 30.53

SANTA BARBARA, VENTURA, SAN LUIS OBISPO - BASIC RATE

	<u>1st</u> <u>PERIOD</u>	<u>2nd</u> <u>PERIOD</u>	<u>3rd</u> <u>PERIOD</u>	<u>4th</u> <u>PERIOD</u>	<u>5th</u> <u>PERIOD</u>	<u>6th</u> <u>PERIOD</u>	<u>7th</u> <u>PERIOD</u>	<u>8th</u> <u>PERIOD</u>
WAGES	\$ 11.40	\$ 12.62	\$ 13.82	\$ 15.02	\$ 16.23	\$ 17.43	\$ 18.63	\$ 19.84
WORKING DUES (incl. in wages)	\$ 0.36	\$ 0.40	\$ 0.44	\$ 0.49	\$ 0.54	\$ 0.57	\$ 0.61	\$ 0.65
HEALTH & WELFARE	\$ 6.14	\$ 6.78	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05
VACATION	\$ 0.30	\$ 0.30	\$ 0.30	\$ 0.65	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05
PENSION	\$ 0.14	\$ 0.14	\$ 0.50	\$ 0.78	\$ 1.02	\$ 1.66	\$ 2.29	\$ 2.52
APPRENTICESHIP	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 1.00
LMCC	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82
TOTAL FRINGES	\$ 7.99	\$ 8.63	\$ 9.26	\$ 9.89	\$ 10.53	\$ 11.17	\$ 11.80	\$ 12.44
TOTAL PACKAGE	\$ 19.39	\$ 21.25	\$ 23.08	\$ 24.91	\$ 26.76	\$ 28.60	\$ 30.43	\$ 32.28

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ALL COUNTIES - INDUSTRIAL RATE

	<u>1st</u> <u>PERIOD</u>	<u>2nd</u> <u>PERIOD</u>	<u>3rd</u> <u>PERIOD</u>	<u>4th</u> <u>PERIOD</u>	<u>5th</u> <u>PERIOD</u>	<u>6th</u> <u>PERIOD</u>	<u>7th</u> <u>PERIOD</u>	<u>8th</u> <u>PERIOD</u>
WAGES	\$ 11.62	\$ 12.97	\$ 14.33	\$ 15.69	\$ 17.04	\$ 18.40	\$ 19.76	\$ 21.11
WORKING DUES (incl. in wages)	\$ 0.37	\$ 0.41	\$ 0.45	\$ 0.50	\$ 0.56	\$ 0.60	\$ 0.65	\$ 0.69
HEALTH & WELFARE	\$ 6.18	\$ 6.89	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05	\$ 7.05
VACATION	\$ 0.30	\$ 0.30	\$ 0.30	\$ 0.40	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05
PENSION	\$ 0.14	\$ 0.14	\$ 0.68	\$ 1.28	\$ 1.34	\$ 2.05	\$ 2.52	\$ 2.52
APPRENTICESHIP	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.59	\$ 0.83	\$ 1.54
LMCC	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82	\$ 0.82
TOTAL FRINGES	\$ 8.03	\$ 8.74	\$ 9.44	\$ 10.14	\$ 10.85	\$ 11.56	\$ 12.27	\$ 12.98
TOTAL PACKAGE	\$ 19.65	\$ 21.71	\$ 23.77	\$ 25.83	\$ 27.89	\$ 29.96	\$ 32.03	\$ 34.09

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HOURS OF WORK:

Eight (8) consecutive hours shall constitute a normal work day on Monday thru Friday between the hours of 6:00 A.M. and 6:00 P.M. Each employee shall be granted one ten (10) minute rest period at the mid-point between the starting time and prior to the lunch break and another ten (10) minute rest period at the mid-point between the lunch break and quitting time.

HOLIDAY AND OVERTIME PAY:

All time, other than mentioned above and in Article 12, Section 1, Paragraph A-2 of the Master Labor Agreement, shall be considered overtime. Overtime shall be paid at the rate of one and one-half (1.5) times the regular rate of pay on Saturdays, Sundays and the following Holidays:

HOLIDAYS 2013-2014		
Memorial Day	Monday	May 26, 2014
Independence Day	Friday	July 4, 2014
Labor Day - NO WORK	Monday	September 1, 2014
Veterans Day	Tuesday	November 11, 2014
Thanksgiving Day	Thursday	November 27, 2014
Christmas Day	Thursday	December 25, 2014
New Year's Day	Thursday	January 1, 2015

When one of the Holidays listed above falls on a Sunday, same shall be observed on the following Monday.

Double the regular rate of pay shall be paid for the following work hours:

1. On all hours over 12 in any one day.
2. The overtime rates below only applies to projects that are under a Project Labor Agreement, union only type agreements or facilities or any facility who is allowed to do direct hire of employees under the terms and conditions of this agreement.
 - a) All hours worked over 8 on the 6th consecutive work day.
 - b) All hours worked on the 7th consecutive work day.
 - c) All hours worked during the Holidays listed above.

#1 SANTA BARBARA COUNTY - IRON AND STEEL

Iron & Steel Los Angeles County Journeyman Basic Wage Rate
 High Iron & Steel \$2.00 per hr. premium above Iron & Steel Rate
 Craft General Foreman \$2.00 per hour premium above Master Labor Agreement Foreman Rate.

#2 KERN, SAN LUIS OBISPO AND VENTURA COUNTIES

High Iron & Steel \$2.00 per hr. premium

High Iron & Steel definition (Applies to both #1 & #2): Aerial towers, towers, radio towers, smoke stacks, flag poles, (any flag poles that can be finished from the ground with a ladder excluded), elevated water towers, tower tanks, steeples and domes in their entirety and any other extremely high and hazardous work, cooning steel, bos'n chair or other similar devices, painting in other high hazardous buildings shall be classified as high iron & steel.

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VACATION AND WORKING DUES DEDUCTIONS

When computing your regular payroll deductions for such items as Withholding Taxes, Social Security, Unemployment Disability Insurance, etc., be sure to include Vacation and authorized Working Dues deductions with the employee's weekly wages. After the various deductions have been made, then the full amount of the Vacation and Working Dues withheld should be forwarded to the Trust Fund along with the fringe benefits on your monthly reports.

All contributions for one month are due and payable on the 10th of the following month. Your contributions will be considered delinquent if not received by the bank by the 20th of each month. Please note that the Trust Fund will not consider the date of the postmark on your mailing envelope to determine timely payment. The date that the bank receives your contributions will be the determining factor. All reporting forms must be returned timely even if there are no hours to report. If you fail to return any of the reporting forms, you will be considered delinquent. A report received late with contributions paid will be assessed liquidated damages based on a percentage of the contributions. A "No Hours" report received late will now be assessed a flat \$100 liquidated damages.

As an example, for a Journeyman Painter working 40 hours per week during the period 07/01/13 thru 06/30/14, and who has signed a valid authorization card authorizing such deductions, his various payroll deductions would be computed as follows:

Employee's hourly rate of pay		(\$29.82* per hr. X 40 hrs.)	\$1,192.80		
Vacation		(\$ 1.05 per hr. X 40 hrs.)	\$42.00		
Gross Pay					\$1,234.80
*Includes working dues of \$.96 per hr. (3.10% x base hourly wage rate and vacation totaling \$30.87)					
<u>Deductions:</u>					
Various federal & state taxes (ESTIMATE)			\$308.70		
Vacation		(\$ 1.05 per hr. X 40 hrs.)	\$42.00		
Working Dues		(\$.96 per hr. X 40 hrs.)	\$38.40		
Total Deductions					-\$389.10
ESTIMATED Net Amount					\$845.70