PREVAILING WAGE RATES SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT

2009-2012

Covering the jurisdictional area of District Council of Painters No. 36 (Includes Counties of Los Angeles, Orange, San Diego, Riverside, San Bernardino,Imperial, Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo and Mono)

WAGE, FRINGE BENEFIT AND CONTRIBUTION SCHEDULE

January 6, 2010 through October 5, 2010

Prepared by

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SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012 WAGE & CONTRIBUTION SCHEDULES Effective January 6, 2010 through October 5, 2010

BASIC WAGE RATE:

•	e) 1.09
CONTRIBUTIONS: Health & Welfare	\$ 5.30 per hour
Vacation Fund	
	3.40 per hour
Apprenticeship Fund*	_
Appr-Admin37	_
IUPAT <u>.05</u>	
.42* LMCC **	47 per hour
Admin. Fund12	Per 2002
WWCCA15	
IAF/Compliance15	
IUPAT LMCF <u>.05</u>	
.47**	
	TOTAL FRINGES \$ 12.66 per hour

Working dues shall be a Percentage of gross pay determined by the District Council No. 36 by-laws. They shall be based on the hourly rate of pay, including vacation. In computing this amount, all fractions will be rounded to the nearest cent, which will be deducted from the employees wages and remitted to the District Council of Painters No. 36.

FOREMAN: A person in charge of two (2) or more employees shall receive \$1.00 per hour over the Journeyman rate, or if the person in charge has attained and maintains Journeyman status and competent scaffold certification, he shall receive \$2.00 per hour over the Journeyman rate. EMPLOYEES working on a suspended scaffold shall receive twenty five (\$.25) cents per hour over scale. EMPLOYEES working on any improvised scaffolding attached to or built on overhead cranes shall receive twenty five (\$.25) cents per hour over scale.

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012 District Council of Painters No. 36

APPRENTICESHIP WAGE AND CONTRIBUTION SCHEDULES

Effective January 6, 2010 thru October 5, 2010

	1st Period	1 45 %	2nd Period 50%	3rd Period 55%
Wages	\$ 14.40	(dues .45)	\$ 15.56 (dues .50)	\$ 17.22 (dues .55)
Health & Welfare	5.30		5.30	5.30
Pension	.00		.45	.45
Vacation	.55		1.05	1.05
Apprenticeship	.42		.42	.42
LMCC Fund	47		47	.47
	\$ 6.74		\$ 7.69	\$ 7.69
Total Package	\$ 21.14		\$23.25	\$24.91

	4th Period 60 %	5th Period 65%	6th Period 80%
Wages	\$ 18.88 (dues .60)	\$21.56 (dues .7	1) \$ 26.55 (dues .86)
Health & Welfare	5.30	5.30	5.30
Pension	.45	1.46	1.46
Vacation	1.05	2.05	2.05
Apprenticeship	.42	.42	.42
LMCC Fund	<u>47</u>	<u>.47</u>	<u>.47</u>
	\$ 7.69	\$ 9.70	\$ 9.70
Total Package	\$26.57	\$31.26	\$36.25

As reflected above, Employers will not be required to make Pension contributions until an Apprentice enters the Second (2^{nd}) Period .

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SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012 WAGE & CONTRIBUTION SCHEDULES Effective January 6, 2010 through October 5, 2010

HOLIDAYS

* New Years Day
Memorial Day
Independence Day (Fourth of July)
Labor Day
Veteran's Day
Thanksgiving Day
The Friday after Thanksgiving
The Day Before Christmas
Christmas Day

* Except that if New Years should fall on a Saturday, the Friday preceding should be considered a Holiday.

When one of the Holidays falls on a Sunday, same shall be observed on the following Monday. When one of the Holidays falls on a Saturday, no extra day is given. The above Holidays are to be paid at the rate of double time.

In calculating the Employees' wages, the Vacation contribution of \$3.07 should be added to the base wage rate, all applicable taxes deducted and the gross amount of Vacation contribution and Working Dues submitted to the So. Calif. Painting and Drywall Industries Trust Fund, along with other fringes, on the forms provided by the Trust Funds.

EXAMPLE:

40 hours times \$31.64 =	\$ 1,265.60
Plus Vacation	122.80
Adjusted gross wages	\$1,388.40
Less usual payroll taxes	(x.xx)
Less Vacation	
Less Working Dues (40 x 1.04)	(41.60)
NET PAY	\$x,xxx.xx

SUPPLEMENTAL AGREEMENT for ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012 District Council of Painters No. 36

This Supplemental Agreement covers the jurisdictional area commonly referred to as all of Kern County, Mono County, Inyo County and the Antelope Valley North of the following boundary: Kern County Line to Highway 5, South on Highway 5 to Highway N2, East on Highway N2 to Palmdale Blvd., to Highway 14, South to Highway 18, East to Highway 395.

WAGE & CONTRIBUTION SCHEDULES Effective January 6, 2010 through October 5, 2010

WAGE RATE:

Journeyman Wage (85% of Basic Wage Rate in D.C. #36 / \$33.22)	\$28.25	
Plus Dues Check Off		
*(Dues of 3% is added to wage) Total	\$29.19	
Dues Check Off / Working Dues: will be three percent (Vacation.	3%) of the B	asic Wage Rate
CONTRIBUTIONS: Health & Welfare	3.07 3.40 42	per hour per hour per hour per hour
**(includes: Admin. Fund .12, WWCCA .15, IAF/Compliance .15 & IUPAT LMCF .05)		

+

\$ 12.66 per hour

ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES APPRENTICE DRYWALL FINISHER WAGE AND CONTRIBUTIONS SCHEDULE SEE PAGE 2.

Total Fringes-----

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^{*} Working dues in Antelope Valley, Kern, Mono & Inyo Counties is the only jurisdiction where working dues are added to the wage.

SUPPLEMENTAL AGREEMENT for **SAN DIEGO COUNTY ONLY**

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012 District Council of Painters No. 36 Effective January 6, 2010 through October 5, 2010 WAGE SCHEDULE

Journeyman Drywall Finisher	\$ 25.08
(working dues included in wage)	.84

CONTRIBUTION SCHEDULE

Health & Welfare\$	5.30	per hour
Vacation Fund	3.07	per hour
Pension Fund	2.06	per hour
Apprenticeship Fund *	.42	per hour
* (included: APPR-ADMIN .37, IUPAT .05)		
LMCC **	.47	per hour
**(included Admin Fund 12 WWCCA 15		

^{**(}includes: Admin. Fund .12, WWCCA .15, IAF/Compliance .15 & IUPAT LMCF .05)

Total Fringes--- \$ 11.32 per hour

SAN DIEGO APPRENTICE WAGE & CONTRIBUTION SCHEDULE

	1 st per. 50%	2 nd per. 55%	3 rd per. 60%	4 th per. 65%	5 th per. 70%	6 th per. 80%
Wages Work Dues	\$11.99 (.38)	\$12.75 (.41)	\$14.00 (.45)	\$15.25 (.49)	\$17.53 (.59)	\$20.04 (.66)
Health & Welfare	\$5.30	\$5.30	\$5.30	\$5.30	\$5.30	\$5.30
Pension	\$0.00	\$0.45	\$0.45	\$0.45	\$1.46	\$1.46
Vacation	\$0.55	\$1.05	\$1.05	\$1.05	\$2.05	\$2.05
Apprenticeship	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42
LMCC	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47
Total Fringes	\$6.74	\$7.69	\$7.69	\$7.69	\$9.70	\$9.70