

PREVAILING WAGE RATES

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT

2012-2016

Covering the jurisdictional area of District Council of Painters No. 36
(Includes Counties of Los Angeles, Orange, San Diego, Riverside, San Bernardino, Imperial,
Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo and Mono)

WAGE, FRINGE BENEFIT AND CONTRIBUTION SCHEDULE

October 1, 2012 through December 31, 2012

Prepared by

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SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2012-2016

WAGE & CONTRIBUTION SCHEDULES

Effective October 1, 2012 through December 31, 2012

BASIC WAGE RATE:

Journeyman Wage-----\$ 33.22
(working dues included in wage)----- 1.09

CONTRIBUTIONS:

Health & Welfare----- \$ 6.45 per hour
Vacation Fund----- 3.07 per hour
Pension Fund----- 4.12 per hour
Apprenticeship Fund*----- .67 per hour

Appr-Admin ----- .62
IUPAT ----- .05
----- .67*

LMCC **----- .47 per hour

Admin. Fund ----- .00
WWCCA----- .15
IAF/Compliance - .27
IUPAT LMCF ---- .05
----- .47**

TOTAL FRINGES----- \$ 14.78 per hour

Working dues shall be a Percentage of gross pay determined by the District Council No. 36 by-laws. They shall be based on the hourly rate of pay, including vacation. In computing this amount, all fractions will be rounded to the nearest cent, which will be deducted from the employees wages and remitted to the District Council of Painters No. 36.

FOREMAN: A person in charge of two (2) or more employees shall receive \$1.00 per hour over the Journeyman rate, or if the person in charge has attained and maintains Journeyman status and competent scaffold certification, he shall receive \$2.00 per hour over the Journeyman rate. EMPLOYEES working on a **suspended scaffold** shall receive twenty five (\$.25) cents per hour over scale. EMPLOYEES working on any **improvised scaffolding** attached to or built on overhead cranes shall receive twenty five (\$.25) cents per hour over scale.

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2012-2016
District Council of Painters No. 36

APPRENTICESHIP WAGE AND CONTRIBUTION SCHEDULES
Effective October 1, 2012 thru December 31, 2012

	<u>1st Period 45 %</u>	<u>2nd Period 50%</u>	<u>3rd Period 55%</u>
Wages	\$ 14.40 (dues .45)	\$ 15.56 (dues .50)	\$ 17.22 (dues .55)
Health & Welfare	6.45	6.45	6.45
Pension	.00	.55	.55
Vacation	.55	1.05	1.05
Apprenticeship	.67	.67	.67
LMCC Fund	<u>.47</u>	<u>.47</u>	<u>.47</u>
	\$ 8.14	\$ 9.19	\$ 9.19
 Total Package	 \$ 22.54	 \$24.75	 \$26.41

	<u>4th Period 60 %</u>	<u>5th Period 65%</u>	<u>6th Period 80%</u>
Wages	\$ 18.88 (dues .60)	\$ 21.56 (dues .71)	\$ 26.55 (dues .86)
Health & Welfare	6.45	6.45	6.45
Pension	.55	1.77	1.77
Vacation	1.05	2.05	2.05
Apprenticeship	.67	.67	.67
LMCC Fund	<u>.47</u>	<u>.47</u>	<u>.47</u>
	\$ 9.19	\$ 11.41	\$ 11.41
 Total Package	 \$28.07	 \$32.97	 \$37.96

As reflected above, Employers will not be required to make Pension contributions until an Apprentice enters the Second (2nd) Period .

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2012-2016
WAGE & CONTRIBUTION SCHEDULES
Effective October 1, 2012 through December 31, 2012

HOLIDAYS

- * New Years Day
- Memorial Day
- Independence Day (Fourth of July)
- Labor Day
- Veteran's Day
- Thanksgiving Day
- The Friday after Thanksgiving
- The Day Before Christmas
- Christmas Day

* Except that if New Years should fall on a Saturday, the Friday preceding should be considered a Holiday.

When one of the Holidays falls on a Sunday, same shall be observed on the following Monday. When one of the Holidays falls on a Saturday, no extra day is given. **The above Holidays are to be paid at the rate of double time.**

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**In calculating the Employees' wages**, the Vacation contribution of **\$3.07** should be added to the base wage rate, all applicable taxes deducted and the gross amount of Vacation contribution and Working Dues submitted to the So. Calif. Painting and Drywall Industries Trust Fund, along with other fringes, on the forms provided by the Trust Funds.

EXAMPLE:

|                                     |                 |
|-------------------------------------|-----------------|
| 40 hours times \$33.22 = .....      | \$ 1,328.80     |
| Plus Vacation.....                  | <u>122.80</u>   |
| Adjusted gross wages.....           | \$1,451.60      |
| Less usual payroll taxes.....       | ( x.xx)         |
| Less Vacation.....                  | ( 122.80)       |
| Less Working Dues (40 x 1.09) ..... | <u>( 43.60)</u> |
| NET PAY                             | \$x,xxx.xx      |

**SUPPLEMENTAL AGREEMENT**  
**for**  
**ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES**

**SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2012-2016**  
**District Council of Painters No. 36**

This Supplemental Agreement covers the jurisdictional area commonly referred to as all of Kern County, Mono County, Inyo County and the Antelope Valley North of the following boundary: Kern County Line to Highway 5, South on Highway 5 to Highway N2, East on Highway N2 to Palmdale Blvd., to Highway 14, South to Highway 18, East to Highway 395.

**WAGE & CONTRIBUTION SCHEDULES**  
**Effective October 1, 2012 through December 31, 2012**

**WAGE RATE:**

|                                                |                |
|------------------------------------------------|----------------|
| <b>Journeyman Wage</b> -----                   | \$28.25        |
| (85% of Basic Wage Rate in D.C. #36 / \$33.22) |                |
| Plus Dues Check Off-----                       | .94            |
| *(Dues of 3% is added to wage)                 |                |
| <b>Total</b> -----                             | <b>\$29.19</b> |

**Dues Check Off / Working Dues:** will be three percent (3%) of the Basic Wage Rate + Vacation.

**CONTRIBUTIONS:**

|                                                                                  |                          |
|----------------------------------------------------------------------------------|--------------------------|
| Health & Welfare-----                                                            | \$ 6.45 per hour         |
| Vacation Fund-----                                                               | 3.07 per hour            |
| Pension Fund-----                                                                | 4.12 per hour            |
| Apprenticeship Fund * -----                                                      | .67 per hour             |
| *includes: (Appr-Admin .62, IUPAT .05)                                           |                          |
| LMCC **-----                                                                     | .47 per hour             |
| **(includes: Admin. Fund .00, WWCCA .15,<br>IAF/Compliance .27 & IUPAT LMCF .05) |                          |
| <b>Total Fringes</b> -----                                                       | <b>\$ 14.78 per hour</b> |

**ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES APPRENTICE  
 DRYWALL FINISHER WAGE AND CONTRIBUTIONS SCHEDULE SEE PAGE 2.**

\* Working dues in Antelope Valley, Kern, Mono & Inyo Counties is the only jurisdiction where working dues are **added** to the wage.

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**SUPPLEMENTAL AGREEMENT**

for

**SAN DIEGO COUNTY ONLY**

**SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2012-2016**

**District Council of Painters No. 36**

**Effective October 1, 2012 through December 31, 2012**

**WAGE SCHEDULE**

Journeyman Drywall Finisher----- \$ 25.08  
(working dues included in wage)----- .84

**CONTRIBUTION SCHEDULE**

Health & Welfare----- \$ 6.45 per hour  
Vacation Fund----- 3.07 per hour  
Pension Fund ----- 2.50 per hour  
Apprenticeship Fund \*----- .67 per hour  
\* (included: APPR-ADMIN .62, IUPAT .05)  
LMCC \*\*----- .47 per hour  
\*\* (includes: Admin. Fund .00, WWCCA .15,  
IAF/Compliance .27 & IUPAT LMCF .05)  
**Total Fringes---** \$ 13.16 per hour

**SAN DIEGO APPRENTICE WAGE & CONTRIBUTION SCHEDULE**

|                  | <u>1<sup>st</sup> per.</u> | <u>2<sup>nd</sup> per.</u> | <u>3<sup>rd</sup> per.</u> | <u>4<sup>th</sup> per.</u> | <u>5<sup>th</sup> per.</u> | <u>6<sup>th</sup> per.</u> |
|------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
|                  | 50%                        | 55%                        | 60%                        | 65%                        | 70%                        | 80%                        |
| Wages            | \$11.99                    | \$12.75                    | \$14.00                    | \$15.25                    | \$17.53                    | \$20.04                    |
| Work Dues        | (.38)                      | (.41)                      | (.45)                      | (.49)                      | (.59)                      | (.66)                      |
| Health & Welfare | \$6.45                     | \$6.45                     | \$6.45                     | \$6.45                     | \$6.45                     | \$6.45                     |
| Pension          | \$0.00                     | \$0.55                     | \$0.55                     | \$0.55                     | \$1.77                     | \$1.77                     |
| Vacation         | \$0.55                     | \$1.05                     | \$1.05                     | \$1.05                     | \$2.05                     | \$2.05                     |
| Apprenticeship   | \$0.67                     | \$0.67                     | \$0.67                     | \$0.67                     | \$0.67                     | \$0.67                     |
| LMCC             | \$0.47                     | \$0.47                     | \$0.47                     | \$0.47                     | \$0.47                     | \$0.47                     |
| Total Fringes    | \$8.14                     | \$9.19                     | \$9.19                     | \$9.19                     | \$11.41                    | \$11.41                    |