PREVAILING WAGE RATES SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT

2009-2012

Covering the jurisdictional area of District Council of Painters No. 36 (Includes Counties of Los Angeles, Orange, San Diego, Riverside, San Bernardino,Imperial, Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo and Mono)

WAGE, FRINGE BENEFIT AND CONTRIBUTION SCHEDULE

October 5, 2011 through September 30, 2012

Prepared by

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SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012 WAGE & CONTRIBUTION SCHEDULES Figure Outside 5, 2011 the contribution of the contr

Effective October 5, 2011 through September 30, 2012

BASIC WAGE RATE:

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CONTRIBUTIONS	S:		
			\$ 5.95 per hour
Appr-Admin	62		1
IUPAT			
	.67*		
LMCC **			.47 per hour
Admin. Fund			·
WWCCA	.15		
IAF/Compliance -	.15		
IUPAT LMCF	<u>.05</u>		
	.47**		
		TOTAL FRINGES	\$ 14.28 per hour

Working dues shall be a Percentage of gross pay determined by the District Council No. 36 by-laws. They shall be based on the hourly rate of pay, including vacation. In computing this amount, all fractions will be rounded to the nearest cent, which will be deducted from the employees wages and remitted to the District Council of Painters No. 36.

FOREMAN: A person in charge of two (2) or more employees shall receive \$1.00 per hour over the Journeyman rate, or if the person in charge has attained and maintains Journeyman status and competent scaffold certification, he shall receive \$2.00 per hour over the Journeyman rate. EMPLOYEES working on a **suspended scaffold** shall receive twenty five (\$.25) cents per hour over scale. EMPLOYEES working on any **improvised scaffolding** attached to or built on overhead cranes shall receive twenty five (\$.25) cents per hour over scale.

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SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012 District Council of Painters No. 36

APPRENTICESHIP WAGE AND CONTRIBUTION SCHEDULES

Effective October 5, 2011 thru September 30, 2012

	1st Period	2nd Period 50%	3rd Period 55%
Wages	\$ 14.40	(dues .45) \$ 15.56 (dues .50) \$ 17.22 (dues .55)
Health & Welfare	5.95	5.95	5.95
Pension	.00	.55	.55
Vacation	.55	1.05	1.05
Apprenticeship	.67	.67	.67
LMCC Fund	47	47	47
	\$ 7.64	\$ 8.69	\$ 8.69
Total Package	\$ 22.04	\$24.25	\$25.91

	4th Period 60 %	5th Period 65%	6th Period 80%
Wages	\$ 18.88 (dues .60)	\$21.56 (dues .7	1) \$ 26.55 (dues .86)
Health & Welfare	5.95	5.95	5.95
Pension	.55	1.77	1.77
Vacation	1.05	2.05	2.05
Apprenticeship	.67	.67	.67
LMCC Fund	.47	47	47
	\$ 8.69	\$ 10.91	\$ 10.91
Total Package	\$27.57	\$32.47	\$37.46

As reflected above, Employers will not be required to make Pension contributions until an Apprentice enters the Second (2^{nd}) Period .

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012 WAGE & CONTRIBUTION SCHEDULES

Effective October 5, 2011 through September 30, 2012

HOLIDAYS

* New Years Day
Memorial Day
Independence Day (Fourth of July)
Labor Day
Veteran's Day
Thanksgiving Day
The Friday after Thanksgiving
The Day Before Christmas
Christmas Day

When one of the Holidays falls on a Sunday, same shall be observed on the following Monday. When one of the Holidays falls on a Saturday, no extra day is given. The above Holidays are to be paid at the rate of double time.

In calculating the Employees' wages, the Vacation contribution of \$3.07 should be added to the base wage rate, all applicable taxes deducted and the gross amount of Vacation contribution and Working Dues submitted to the So. Calif. Painting and Drywall Industries Trust Fund, along with other fringes, on the forms provided by the Trust Funds.

EXAMPLE:

40 hours times \$33.22 =	.\$ 1,328.80
Plus Vacation	122.80
Adjusted gross wages	.\$1,451.60
Less usual payroll taxes	(x.xx)
Less Vacation	(122.80)
Less Working Dues (40 x 1.09)	. (43.60)
NET PAY	\$x,xxx.xx

^{*} Except that if New Years should fall on a Saturday, the Friday preceding should be considered a Holiday.

SUPPLEMENTAL AGREEMENT for ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012 District Council of Painters No. 36

This Supplemental Agreement covers the jurisdictional area commonly referred to as all of Kern County, Mono County, Inyo County and the Antelope Valley North of the following boundary: Kern County Line to Highway 5, South on Highway 5 to Highway N2, East on Highway N2 to Palmdale Blvd., to Highway 14, South to Highway 18, East to Highway 395.

WAGE & CONTRIBUTION SCHEDULES Effective October 5, 2011 through September 30, 2012

WAGE RATE:

Journeyman Wage (85% of Basic Wage Rate in D.C. #36 / \$33.22)	\$28.25
Plus Dues Check Off	94
*(Dues of 3% is added to wage) Total	\$29.19

Dues Check Off / Working Dues: will be <u>three percent (3%)</u> of the Basic Wage Rate + Vacation.

CONTRIBUTIONS:

Health & Welfare	\$ 5.95 per hour
Vacation Fund	3.07 per hour
Pension Fund	4.12 per hour
Apprenticeship Fund *	.67 per hour
*includes: (Appr-Admin .62, IUPAT .05)	-
LMCC **	47 per hour
**(includes: Admin. Fund .12, WWCCA .15,	-
IAF/Compliance .15 & IUPAT LMCF .05)	
Total Fringes	\$ 14.28 per hour

ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES APPRENTICE DRYWALL FINISHER WAGE AND CONTRIBUTIONS SCHEDULE SEE PAGE 2.

* Working dues in Antelope Valley, Kern, Mono & Inyo Counties is the only jurisdiction where working dues are **added** to the wage.

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SUPPLEMENTAL AGREEMENT for SAN DIEGO COUNTY ONLY

SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012 District Council of Painters No. 36 Effective October 5, 2011 through September 30, 2012 WAGE SCHEDULE

Journeyman Drywall Finisher		\$ 25.08
(working dues included in wage)		.84
CONTRIBUTION SCHEDULE		
Health & Welfare\$	5.95	per hour
Vacation Fund	3.07	per hour
Pension Fund	2.50	per hour
Apprenticeship Fund *	.67	per hour
* (included: APPR-ADMIN .62, IUPAT .05)		-
LMCC **	47	per hour
**(includes: Admin. Fund .12, WWCCA .15,		

IAF/Compliance .15 & IUPAT LMCF .05) **Total Fringes**--- \$ 12.66 per hour

SAN DIEGO APPRENTICE WAGE & CONTRIBUTION SCHEDULE

	1 st per. 50%	2 nd per. 55%	3 rd per. 60%	4 th per. 65%	5 th per. 70%	$\frac{6^{\text{th}} \text{ per.}}{80\%}$
Wages Work Dues	\$11.99 (.38)	\$12.75 (.41)	\$14.00 (.45)	\$15.25 (.49)	\$17.53 (.59)	\$20.04 (.66)
Health & Welfare	\$5.95	\$5.95	\$5.95	\$5.95	\$5.95	\$5.95
Pension	\$0.00	\$0.55	\$0.55	\$0.55	\$1.77	\$1.77
Vacation	\$0.55	\$1.05	\$1.05	\$1.05	\$2.05	\$2.05
Apprenticeship	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67
LMCC	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47
Total Fringes	\$7.64	\$8.69	\$8.69	\$8.69	\$10.91	\$10.91