

**SOUTHERN CALIFORNIA DRYWALL FINISHERS  
JOINT AGREEMENT**

**2009-2012**

Covering the jurisdictional area of District Council of Painters No. 36  
(Includes Counties of Los Angeles, Orange, San Diego, Riverside, San Bernardino, Imperial,  
Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo and Mono)

**WAGE, FRINGE BENEFIT  
AND  
CONTRIBUTION SCHEDULE**

**October 7, 2009 through January 5, 2010**

**Prepared by**

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**SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012  
WAGE & CONTRIBUTION SCHEDULES  
Effective October 7, 2009 through January 5, 2010**

**BASIC WAGE RATE:**

Journeyman Wage-----\$33.22  
(working dues included in wage)----- 1.09

**CONTRIBUTIONS:**

Health & Welfare-----	\$ 4.90	per hour
Vacation Fund-----	3.07	per hour
Pension Fund-----	3.40	per hour
Apprenticeship Fund*-----	.42	per hour
Appr-Admin -----	.37	
IUPAT -----	.05	
	<u>.42*</u>	
LMCC **-----	<u>.47</u>	per hour
Admin. Fund -----	.12	
WWCCA-----	.15	
IAF/Compliance -	.15	
IUPAT LMCF ----	<u>.05</u>	
	<u>.47**</u>	
TOTAL FRINGES-----		\$ 12.26 per hour

**Working dues shall be a Percentage of gross pay determined by the District Council No. 36 by-laws. They shall be based on the hourly rate of pay, including vacation. In computing this amount, all fractions will be rounded to the nearest cent, which will be deducted from the employees wages and remitted to the District Council of Painters No. 36.**

**SAFETY AND CERTIFICATION PROGRAM**

All employees must secure and maintain first aid and CPR certification. Additionally they shall secure and maintain OSHA 10 certification. OSHA 10 will include Scaffold User, Fall Protection, Forklift User and Aerial Power Lift User. Those employees who do not secure and maintain the above certification shall be paid \$3.00 less than the Journeyman rate. **This rate shall not be paid on prevailing wage jobs: Wage \$28.64 includes \$0.95 work dues.**

A person who has passed the Journeyman test or completed the current Apprenticeship Training Program shall be paid \$3.00 less than the Journeyman for a period of one year. **This rate shall not be paid on prevailing wage jobs: Wage \$28.64 includes \$0.95 work dues.**

**FOREMAN:** A person in charge of two (2) or more employees shall receive \$1.00 per hour over the Journeyman rate, or if the person in charge has attained and maintains Journeyman status and competent scaffold certification, he shall receive \$2.00 per hour over the Journeyman rate. EMPLOYEES working on a **suspended scaffold** shall receive twenty five (\$ .25) cents per hour over scale. EMPLOYEES working on any **improvised scaffolding** attached to or built on overhead cranes shall receive twenty five (\$ .25) cents per hour over scale.

**SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012**  
**District Council of Painters No. 36**

**APPRENTICESHIP WAGE AND CONTRIBUTION SCHEDULES**

Effective October 7, 2009 thru January 5, 2010

	<b><u>1st Period 45 %</u></b>	<b><u>2nd Period 50%</u></b>	<b><u>3rd Period 55%</u></b>
Wages	\$ 14.40 (dues .45)	\$ 15.56 (dues .50)	\$ 17.22 (dues .55)
Health & Welfare	4.90	4.90	4.90
Pension	.00	.45	.45
Vacation	.55	1.05	1.05
Apprenticeship	.42	.42	.42
LMCC Fund	<u>.47</u>	<u>.47</u>	<u>.47</u>
	\$ 6.34	\$ 7.29	\$ 7.29
<b>Total Package</b>	<b>\$ 20.74</b>	<b>\$22.85</b>	<b>\$24.51</b>

	<b><u>4th Period 60 %</u></b>	<b><u>5th Period 65%</u></b>	<b><u>6th Period 80%</u></b>
Wages	\$ 18.88 (dues .60)	\$21.56 (dues .71)	\$ 26.55 (dues .86)
Health & Welfare	4.90	4.90	4.90
Pension	.45	1.46	1.46
Vacation	1.05	2.05	2.05
Apprenticeship	.42	.42	.42
LMCC Fund	<u>.47</u>	<u>.47</u>	<u>.47</u>
	\$ 7.29	\$ 9.30	\$ 9.30
<b>Total Package</b>	<b>\$26.17</b>	<b>\$30.86</b>	<b>\$35.85</b>

As reflected above, Employers will not be required to make Pension contributions until an Apprentice enters the Second (2<sup>nd</sup>) Period .

**SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012  
WAGE & CONTRIBUTION SCHEDULES  
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**CLEAN UP:**

WAGE-----\$ 11.25  
(working dues included in wage)----- .34 (minimum)

**CONTRIBUTIONS**

Health & Welfare----- \$ 4.90  
LMCC \*----- .47

\*(includes: Admin. Fund .12, WWCCA .15,  
IAF/Compliance .15 & IUPAT LMCF .05)

**TOTAL FRINGES-- \$ 5.37**

Clean Up covers all of D.C. #36. No person employed to perform Clean Up work shall be permitted to perform work historically assigned to Journeymen or Apprentice drywall finishers.

**SPRAY TEXTURE TENDER:**

WAGE----- \$ 8.50 (.26 dues included)

**CONTRIBUTIONS**

Health & Welfare----- \$ 4.90  
Pension Fund----- 1.90  
LMCC \*----- .47

\*(includes: Admin. Fund .12, WWCCA .15,  
IAF/Compliance .15 & IUPAT LMCF .05)

**TOTAL FRINGES-- \$ 7.27**

**INCENTIVE RATE: (residential)**

(Article 18-A)

INCENTIVE PAY--per square ft----- \$ .0575  
Metal --per linear ft. / per coat----- .0575

(working dues included in wage is \$ .54 per hour)

**CONTRIBUTIONS**

Health & Welfare----- \$ 4.90  
Pension Fund----- 1.90  
Apprenticeship Fund \*----- .27

\*(includes: APPR-ADMIN .22, IUPAT .05)

LMCC \*\*----- .47

\*\* (includes: Admin. Fund .12, WWCCA .15,  
IAF/Compliance.15 & IUPAT LMCF .05)

**TOTAL FRINGES-- \$ 7.54**

Note: When converting gross wage into hours, for the purpose of computing payment of contributions, use the hourly wage rate of **\$18.00**.

Please refer to Agreement for Premium rates.



**SUPPLEMENTAL AGREEMENT**  
**for**  
**ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES**

**SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012**  
**District Council of Painters No. 36**

This Supplemental Agreement covers the jurisdictional area commonly referred to as all of Kern County, Mono County, Inyo County and the Antelope Valley North of the following boundary: Kern County Line to Highway 5, South on Highway 5 to Highway N2, East on Highway N2 to Palmdale Blvd., to Highway 14, South to Highway 18, East to Highway 395.

**WAGE & CONTRIBUTION SCHEDULES**  
**Effective October 7, 2009 through January 5, 2010**

**WAGE RATE:**

<b>Journeyman Wage</b> -----	\$28.25
(85% of Basic Wage Rate in D.C. #36 / \$33.22)	
 Plus Dues Check Off-----	 <u>.94</u>
 *(Dues of 3% is added to wage)	
<b>Total</b> -----	<b><u>\$29.19</u></b>

**Dues Check Off / Working Dues:** will be three percent (3%) of the Basic Wage Rate + Vacation.

**CONTRIBUTIONS:**

Health & Welfare-----	\$ 4.90 per hour
Vacation Fund-----	3.07 per hour
Pension Fund-----	3.40 per hour
Apprenticeship Fund * -----	.42 per hour
*includes: (Appr-Admin .37, IUPAT .05)	
LMCC **-----	<u>.47</u> per hour
** (includes: Admin. Fund .12, WWCCA .15, IAF/Compliance .15 & IUPAT LMCF .05)	
<b>Total Fringes</b> -----	<b>\$ 12.26 per hour</b>

**ANTELOPE VALLEY & KERN, MONO & INYO COUNTIES APPRENTICE  
DRYWALL FINISHER WAGE AND CONTRIBUTIONS SCHEDULE SEE PAGE 2.**

\* Working dues in Antelope Valley, Kern, Mono & Inyo Counties is the only jurisdiction where working dues are **added** to the wage.

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**SUPPLEMENTAL AGREEMENT**  
**for**  
**SAN DIEGO COUNTY ONLY**

**SOUTHERN CALIFORNIA DRYWALL FINISHERS JOINT AGREEMENT 2009-2012**  
**District Council of Painters No. 36**  
**Effective October 7, 2009 through January 5, 2010**  
**WAGE SCHEDULE**

Journeyman Drywall Finisher----- \$ 25.08  
 (working dues included in wage)----- .84

**CONTRIBUTION SCHEDULE**

Health & Welfare----- \$ 4.90 per hour  
 Vacation Fund----- 3.07 per hour  
 Pension Fund ----- 2.06 per hour  
 Apprenticeship Fund \*----- .42 per hour  
 \* (included: APPR-ADMIN .37, IUPAT .05)  
 LMCC \*\*----- .47 per hour  
 \*\* (includes: Admin. Fund .12, WWCCA .15,  
 IAF/Compliance .15 & IUPAT LMCF .05)  
**Total Fringes---** \$ 10.92 per hour

**SAN DIEGO APPRENTICE WAGE & CONTRIBUTION SCHEDULE**

	<u>1<sup>st</sup> per.</u>	<u>2<sup>nd</sup> per.</u>	<u>3<sup>rd</sup> per.</u>	<u>4<sup>th</sup> per.</u>	<u>5<sup>th</sup> per.</u>	<u>6<sup>th</sup> per.</u>
	50%	55%	60%	65%	70%	80%
Wages	\$11.99	\$12.75	\$14.00	\$15.25	\$17.53	\$20.04
Work Dues	(.38)	(.41)	(.45)	(.49)	(.59)	(.66)
Health & Welfare	\$4.90	\$4.90	\$4.90	\$4.90	\$4.90	\$4.90
Pension	\$0.00	\$0.45	\$0.45	\$0.45	\$1.46	\$1.46
Vacation	\$0.55	\$1.05	\$1.05	\$1.05	\$2.05	\$2.05
Apprenticeship	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42
LMCC	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47
Total Fringes	\$6.34	\$7.29	\$7.29	\$7.29	\$9.30	\$9.30