

**SCHEDULE A
NEGOTIATED WAGE & CONTRIBUTION RATES**

	Los Angeles, Orange, San Bernardino, Riverside & Imperial Counties	Ventura, Santa Barbara, & San Luis Obispo Counties	Kern, Inyo, Mono & Antelope Valley	San Diego
Classifications	8/1/10 – 12/31/10	08/01/10- 12/31/10	08/01/10-12/31/10	08/01/10-12/31/10
Journeyman BASIC WAGE	\$29.32	\$27.39	\$25.20	\$29.32
Journeyman REPAINT	\$26.05	\$23.10	\$23.10	\$29.32
Classifications	1/1/11 – 06/30/11	1/1/11 – 06/30/11	1/1/11 – 06/30/11	1/1/11 – 06/30/11
Journeyman BASIC WAGE	\$29.32	\$27.39	\$25.20	\$29.32
Journeyman REPAINT	\$26.05	\$23.10	\$23.10	\$29.32
Classifications	07/01/11 –06/30/12	07/01/11 –06/30/12	07/01/11 –06/30/12	07/01/11 –06/30/12
Journeyman BASIC WAGE	*Wage & Benefit Opener	*Wage & Benefit Opener	*Wage & Benefit Opener	*Wage & Benefit Opener
Journeyman REPAINT	*Wage & Benefit Opener	*Wage & Benefit Opener	*Wage & Benefit Opener	*Wage & Benefit Opener
Classifications	7/1/12 – 06/30/13	7/1/12 – 06/30/13	7/1/12 – 06/30/13	7/1/12 – 06/30/13
Journeyman BASIC WAGE	*Wage & Benefit Opener	*Wage & Benefit Opener	*Wage & Benefit Opener	*Wage & Benefit Opener
Journeyman REPAINT	*Wage & Benefit Opener	*Wage & Benefit Opener	*Wage & Benefit Opener	*Wage & Benefit Opener

Classifications	08/01/10-12/31/10	01/01/11-06/30/11	07/01/11-06/30/12	07/01/12-06/30/13
Journeyman BASIC INDUSTRIAL	\$29.32	\$29.32	*Wage & Benefit Opener	*Wage & Benefit Opener
Journeyman REPAINT INDUSTRIAL	\$26.05	\$26.05	*Wage & Benefit Opener	*Wage & Benefit Opener

* Wage & Benefit Reopener in addition to the predetermined increases listed

**SCHEDULE A
NEGOTIATED WAGE & CONTRIBUTION RATES**

**JOURNEYMEN FRINGE BENEFITS – ALL LEVELS, ALL AREAS
FOR ABOVE WAGE RATES**

	08/01/10	01/01/11	*07/01/11	*07/01/12
Health & Welfare	\$ 5.30	\$ 5.70		
Pension Fund	\$ 2.79	\$ 2.79	\$3.04	
Vacation	\$ 1.05	\$ 1.05		
Apprenticeship Fund	\$ 0.54	\$ 0.54	⁽⁴⁾ \$ 0.56	⁽⁵⁾ \$ 0.59
LMCC	\$ 0.67	\$ 0.67	⁽²⁾ \$ 0.80	⁽³⁾ \$ 0.82
Total Fringes	\$ 10.35	\$ 10.75		

* **Wage & Benefit Reopener in addition to the predetermined increases listed**

- (2) **Effective July 1, 2011, the LMCC contribution will increase by thirteen (0.13) cents to eighty (0.80) cents per hour, with ten cents (0.10) per hour allocated for PAT-CAT and three cents (0.03) per hour allocated for LMCI.**
- (3) **Effective July 1, 2012, the LMCC contribution will increase by two (0.02) cents to eighty two (0.82) per hour with two (0.02) cents per hour allocated to the LMCI.**
- (4) **Effective July 1, 2011, the Apprenticeship contribution will increase by two (0.02) cents to (0.56) per hour, with two (0.02) per hour allocated to the FTI.**
- (5) **Effective July 1, 2012, the Apprenticeship contribution will increase by three (0.03) cents to fifty eight (0.58) cents per hour, with three (0.03) cents allocated to the FTI.**

Note: PAT-CAT Fund: For the year ending June 30, 2011, the contribution is to be offset by transferring \$250,000.00 from IAF or Bond Fund or a combination from both.

SCHEDULE A
NEGOTIATED WAGE & CONTRIBUTION RATES
LOS ANGELES, ORANGE, SAN BERNARDINO, SAN DIEGO, RIVERSIDE, IMPERIAL CO
BASIC RATE

Effective August 1, 2010

	1st Per	2nd Per	3rd Per	4th Per	5th Per	6th Per	7th Per	8th Per
Wage	\$11.27	\$12.58	\$13.90	\$15.22	\$16.53	\$17.85	\$19.17	\$20.48
Working Dues (Incl. In wages)	\$0.35	\$0.39	\$0.43	\$0.47	\$0.53	\$0.57	\$0.61	\$0.65
Health & Welfare	\$4.43	\$5.14	\$5.30	\$5.30	\$5.30	\$5.30	\$5.30	\$5.30
Pension Fund	\$0.13	\$0.13	\$0.68	\$1.28	\$1.34	\$2.05	\$2.52	\$2.52
Vacation	\$0.30	\$0.30	\$0.30	\$0.40	\$1.05	\$1.05	\$1.05	\$1.05
Appr	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.78	\$1.49
LMCC	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>
Total Fringes	\$6.07	\$6.78	\$7.49	\$8.19	\$8.90	\$9.61	\$10.32	\$11.03
Total Package	\$17.34	\$19.36	\$21.39	\$23.41	\$25.43	\$27.46	\$29.49	\$31.51

LOS ANGELES, ORANGE, SAN BERNARDINO, RIVERSIDE, IMPERIAL COUNTIES
REPAINT RATE

	1st Per	2nd Per	3rd Per	4th Per	5th Per	6th Per	7th Per	8th Per
Wage	\$11.04	\$12.14	\$13.25	\$14.36	\$15.46	\$16.57	\$17.67	\$18.78
Working Dues (Incl. In wages)	\$0.34	\$0.37	\$0.41	\$0.45	\$0.50	\$0.53	\$0.56	\$0.59
Health & Welfare	\$4.30	\$4.90	\$5.30	\$5.30	\$5.30	\$5.30	\$5.30	\$5.30
Pension Fund	\$0.13	\$0.13	\$0.32	\$0.72	\$0.77	\$1.36	\$1.96	\$2.52
Vacation	\$0.30	\$0.30	\$0.30	\$0.50	\$1.05	\$1.05	\$1.05	\$1.05
Appr	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.57
LMCC	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>
Total Fringes	\$5.94	\$6.54	\$7.13	\$7.73	\$8.33	\$8.92	\$9.52	\$10.11
Total Package	\$16.98	\$18.68	\$20.38	\$22.09	\$23.79	\$25.49	\$27.19	\$28.89

SCHEDULE A
NEGOTIATED WAGE & CONTRIBUTION RATES
 KERN, MONO COUNTIES AND ANTELOPE VALLEY – **BASIC RATE**

Effective August 1, 2010

	1st Per	2nd Per	3rd Per	4th Per	5th Per	6th Per	7th Per	8th Per
Wage	\$11.24	\$12.25	\$13.27	\$14.28	\$15.30	\$16.31	\$17.33	\$18.34
Working Dues (Incl. In wages)	\$0.35	\$0.38	\$0.41	\$0.44	\$0.49	\$0.52	\$0.55	\$0.58
Health & Welfare	\$4.41	\$4.96	\$5.30	\$5.30	\$5.30	\$5.30	\$5.30	\$5.30
Pension Fund	\$0.13	\$0.13	\$0.33	\$0.68	\$0.68	\$1.22	\$1.77	\$2.32
Vacation	\$0.30	\$0.30	\$0.30	\$0.50	\$1.05	\$1.05	\$1.05	\$1.05
Appr	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54
LMCC	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>
Total Fringes	\$6.05	\$6.60	\$7.14	\$7.69	\$8.24	\$8.78	\$9.33	\$9.88
Total Package	\$17.29	\$18.85	\$20.41	\$21.97	\$23.54	\$25.09	\$26.66	\$28.22

SANTA BARBARA, VENTURA, SAN LUIS OBISPO COUNTIES - **BASIC RATE**

	1st Per	2nd Per	3rd Per	4th Per	5th Per	6th Per	7th Per	8th Per
Wage	\$11.20	\$12.39	\$13.57	\$14.75	\$15.94	\$17.12	\$18.30	\$19.48
Working Dues (Incl. In wages)	\$0.35	\$0.38	\$0.42	\$0.46	\$0.51	\$0.55	\$0.58	\$0.62
Health & Welfare	\$4.39	\$5.03	\$5.30	\$5.30	\$5.30	\$5.30	\$5.30	\$5.30
Pension Fund	\$0.13	\$0.13	\$0.50	\$0.78	\$1.02	\$1.66	\$2.29	\$2.52
Vacation	\$0.30	\$0.30	\$0.30	\$0.65	\$1.05	\$1.05	\$1.05	\$1.05
Appr	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.95
LMCC	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>
Total Fringes	\$6.03	\$6.67	\$7.31	\$7.94	\$8.58	\$9.22	\$9.85	\$10.49
Total Package	\$17.23	\$19.06	\$20.88	\$22.69	\$24.52	\$26.34	\$28.15	\$29.97

SCHEDULE A
NEGOTIATED WAGE & CONTRIBUTION RATES
APPRENTICESHIP INDUSTRIAL RATE ALL COUNTIES

Effective August 1, 2010

	1st Per	2nd Per	3rd Per	4th Per	5th Per	6th Per	7th Per	8th Per
Wage	\$11.27	\$12.58	\$13.90	\$15.22	\$16.53	\$17.85	\$19.17	\$20.48
Working Dues (Incl. In wages)	\$0.35	\$0.39	\$0.43	\$0.47	\$0.53	\$0.57	\$0.61	\$0.65
Health & Welfare	\$4.43	\$5.14	\$5.30	\$5.30	\$5.30	\$5.30	\$5.30	\$5.30
Pension Fund	\$0.13	\$0.13	\$0.68	\$1.28	\$1.34	\$2.05	\$2.52	\$2.52
Vacation	\$0.30	\$0.30	\$0.30	\$0.40	\$1.05	\$1.05	\$1.05	\$1.05
Appr	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.78	\$1.49
LMCC	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>
Total Fringes	\$6.07	\$6.78	\$7.49	\$8.19	\$8.90	\$9.61	\$10.32	\$11.03
Total Package	\$17.34	\$19.36	\$21.39	\$23.41	\$25.43	\$27.46	\$29.49	\$31.51

SCHEDULE A
NEGOTIATED WAGE & CONTRIBUTION RATES
LOS ANGELES, ORANGE, SAN BERNARDINO, SAN DIEGO, RIVERSIDE, IMPERIAL CO
BASIC RATE

Effective January 1, 2011

	1st Per	2nd Per	3rd Per	4th Per	5th Per	6th Per	7th Per	8th Per
Wage	\$11.27	\$12.58	\$13.90	\$15.22	\$16.53	\$17.85	\$19.17	\$20.48
Working Dues (Incl. In wages)	\$0.35	\$0.39	\$0.43	\$0.47	\$0.53	\$0.57	\$0.61	\$0.65
Health & Welfare	\$4.83	\$5.54	\$5.70	\$5.70	\$5.70	\$5.70	\$5.70	\$5.70
Pension Fund	\$0.13	\$0.13	\$0.68	\$1.28	\$1.34	\$2.05	\$2.52	\$2.52
Vacation	\$0.30	\$0.30	\$0.30	\$0.40	\$1.05	\$1.05	\$1.05	\$1.05
Appr	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.78	\$1.49
LMCC	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>
Total Fringes	\$6.47	\$7.18	\$7.89	\$8.59	\$9.30	\$10.01	\$10.72	\$11.43
Total Package	\$17.74	\$19.76	\$21.79	\$23.81	\$25.83	\$27.86	\$29.89	\$31.91

LOS ANGELES, ORANGE, SAN BERNARDINO, RIVERSIDE, IMPERIAL COUNTIES
REPAINT RATE

	1st Per	2nd Per	3rd Per	4th Per	5th Per	6th Per	7th Per	8th Per
Wage	\$11.04	\$12.14	\$13.25	\$14.36	\$15.46	\$16.57	\$17.67	\$18.78
Working Dues (Incl. In wages)	\$0.34	\$0.37	\$0.41	\$0.45	\$0.50	\$0.53	\$0.56	\$0.59
Health & Welfare	\$4.70	\$5.30	\$5.70	\$5.70	\$5.70	\$5.70	\$5.70	\$5.70
Pension Fund	\$0.13	\$0.13	\$0.32	\$0.72	\$0.77	\$1.36	\$1.96	\$2.52
Vacation	\$0.30	\$0.30	\$0.30	\$0.50	\$1.05	\$1.05	\$1.05	\$1.05
Appr	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.57
LMCC	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>
Total Fringes	\$6.34	\$6.94	\$7.53	\$8.13	\$8.73	\$9.32	\$9.92	\$10.51
Total Package	\$17.38	\$19.08	\$20.78	\$22.49	\$24.19	\$25.89	\$27.59	\$29.29

SCHEDULE A
NEGOTIATED WAGE & CONTRIBUTION RATES
KERN, MONO COUNTIES AND ANTELOPE VALLEY – BASIC RATE

Effective January 1, 2011

	1st Per	2nd Per	3rd Per	4th Per	5th Per	6th Per	7th Per	8th Per
Wage	\$11.24	\$12.25	\$13.27	\$14.28	\$15.30	\$16.31	\$17.33	\$18.34
Working Dues (Incl. In wages)	\$0.35	\$0.38	\$0.41	\$0.44	\$0.49	\$0.52	\$0.55	\$0.58
Health & Welfare	\$4.81	\$5.36	\$5.70	\$5.70	\$5.70	\$5.70	\$5.70	\$5.70
Pension Fund	\$0.13	\$0.13	\$0.33	\$0.68	\$0.68	\$1.22	\$1.77	\$2.32
Vacation	\$0.30	\$0.30	\$0.30	\$0.50	\$1.05	\$1.05	\$1.05	\$1.05
Appr	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54
LMCC	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>
Total Fringes	\$6.45	\$7.00	\$7.54	\$8.09	\$8.64	\$9.18	\$9.73	\$10.28
Total Package	\$17.69	\$19.25	\$20.81	\$22.37	\$23.94	\$25.49	\$27.06	\$28.62

SANTA BARBARA, VENTURA, SAN LUIS OBISPO COUNTIES - BASIC RATE

	1st Per	2nd Per	3rd Per	4th Per	5th Per	6th Per	7th Per	8th Per
Wage	\$11.20	\$12.39	\$13.57	\$14.75	\$15.94	\$17.12	\$18.30	\$19.48
Working Dues (Incl. In wages)	\$0.35	\$0.38	\$0.42	\$0.46	\$0.51	\$0.55	\$0.58	\$0.62
Health & Welfare	\$4.79	\$5.43	\$5.70	\$5.70	\$5.70	\$5.70	\$5.70	\$5.70
Pension Fund	\$0.13	\$0.13	\$0.50	\$0.78	\$1.02	\$1.66	\$2.29	\$2.52
Vacation	\$0.30	\$0.30	\$0.30	\$0.65	\$1.05	\$1.05	\$1.05	\$1.05
Appr	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.95
LMCC	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>
Total Fringes	\$6.43	\$7.07	\$7.71	\$8.34	\$8.98	\$9.62	\$10.25	\$10.89
Total Package	\$17.63	\$19.46	\$21.28	\$23.09	\$24.92	\$26.74	\$28.55	\$30.37

**SCHEDULE A
NEGOTIATED WAGE & CONTRIBUTION RATES
APPRENTICESHIP INDUSTRIAL RATE ALL COUNTIES**

Effective January 1, 2011

	1st Per	2nd Per	3rd Per	4th Per	5th Per	6th Per	7th Per	8th Per
Wage	\$11.27	\$12.58	\$13.90	\$15.22	\$16.53	\$17.85	\$19.17	\$20.48
Working Dues (Incl. In wages)	\$0.35	\$0.39	\$0.43	\$0.47	\$0.53	\$0.57	\$0.61	\$0.65
Health & Welfare	\$4.83	\$5.54	\$5.70	\$5.70	\$5.70	\$5.70	\$5.70	\$5.70
Pension Fund	\$0.13	\$0.13	\$0.68	\$1.28	\$1.34	\$2.05	\$2.52	\$2.52
Vacation	\$0.30	\$0.30	\$0.30	\$0.40	\$1.05	\$1.05	\$1.05	\$1.05
Appr	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.54	\$0.78	\$1.49
LMCC	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>	<u>\$0.67</u>
Total Fringes	\$6.47	\$7.18	\$7.89	\$8.59	\$9.30	\$10.01	\$10.72	\$11.43
Total Package	\$17.74	\$19.76	\$21.79	\$23.81	\$25.83	\$27.86	\$29.89	\$31.91

**SCHEDULE A
FUTURE NEGOTIATED WAGE & CONTRIBUTION RATES**

EFFECTIVE JULY 1, 2011: APPRENTICESHIP ALLRATES AND ALL AREAS SUBJECT TO WAGE AND BENEFIT REOPENER IN ADDITION TO THE PRE DETERMINED INCREASES.

EFFECTIVE JULY 1, 2012: APPRENTICESHIP ALLRATES AND ALL AREAS SUBJECT TO WAGE AND BENEFIT REOPENER IN ADDITION TO THE PRE DETERMINED INCREASES.